

# AA TEX LAWN COMPANY, INC

## APPLICATION FOR EMPLOYMENT

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All qualified applicants will receive consideration without regard to race, color, creed, religion, gender, national origin, age, disability, marital status, veteran status, sexual orientation, or any other basis upon which discrimination is prohibited by Municipal, state or federal law. If you need help filling out this application, or for any other phase of the employment process, please let us know and every reasonable effort will be made to accommodate your needs. If you prefer to fill out a job application on paper, just visit our office and ask for one. We are happy to help you.

AA Tex Lawn Company, Inc. is a drug free workplace.

### Personal Information

This is where you can tell us about yourself.

#### Tell us your Name

First Name: \_\_\_\_\_

Last Name: \_\_\_\_\_

Primary Phone Number: \_\_\_\_\_

Alternate Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

#### Where you live:

Street Address: \_\_\_\_\_

City, State: \_\_\_\_\_

Zip Code: \_\_\_\_\_

#### Can you pass a pre-employment drug screening?

- Yes, I can pass the test.
- I do not use illegal drugs
- No, I cannot pass the test.
- I use illegal drugs

#### Are you 18 years of age or older? \*

- Yes, I am 18 year old or older
- No, I am 17 years old or younger

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**Have you ever been convicted of a felony?**

- No, I have never been convicted of a felony  
 Yes, I have been convicted of a felony

### **Transportation**

Let's learn about your ability to move around and to drive company vehicles.

**Do you have a valid driver's license?**

- Yes, I have a valid driver's license  
 No, I do not have a valid driver's license

If Yes, What class of driver's license?

**State that issued your driver's license:** \_\_\_\_\_

**Do you have transportation to get to and from work?**

*(Please keep in mind that we are not on a bus route.)*

- Yes  
 No

Tell us how you plan to get here below:

\_\_\_\_\_

\_\_\_\_\_

**Have you been involved in any traffic accidents or received a traffic violation of any kind in the last 5 years?**

- No  
 Yes, I will explain below

Tell us about your traffic accident(s) below:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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Tell us about your experience driving these different kinds of vehicles on a public highway. *				
	No Experience	Done Once or Twice	I Have Some Experience	I Have Extensive Experience
<b>Full Sized Pickup Truck</b>				
<b>Full Sized Pickup Truck with a Trailer</b>				
<b>Medium Duty Truck (6 wheel)</b>				
<b>Vehicles with Manual Transmissions (has a clutch)</b>				

### Employment Page

This is where you tell us all about what you are looking for.

Desired Work Status: \_\_\_\_\_

Which position are you applying for? \_\_\_\_\_

When can you start work at AA Tex Lawn Company? \_\_\_\_\_

Salary Requirements (Optional): \$ \_\_\_\_\_

Have you applied here before?

- No
- Yes, I have applied here before

Are you currently employed?

- Yes
- No

If Yes, May we contact your present employer?

- Yes
- No

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What prompted you to apply here?

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Anything else we should know about you:

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### Education, Skills & Reference Page

Here is where you can tell us about your schooling, training and skills. It is also where you give us three names of people who can tell us how well you work.

How much High School Education do you have? \_\_\_\_\_

How much College/University Education do you have? \_\_\_\_\_

Are you currently a student?

- No  
 Yes

Describe any specialized training, apprenticeships, skills, certifications, and extracurricular activities that are related to the position for which you are applying.

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Please list three people not related to you, whom you have known for at least one year.

#### First Professional Reference

Name: \_\_\_\_\_

City where reference resides: \_\_\_\_\_

Phone Number we can use to reach your reference: \_\_\_\_\_

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### Second Professional Reference

Name: \_\_\_\_\_

City where reference resides: \_\_\_\_\_

Phone Number we can use to reach your reference: \_\_\_\_\_

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### Third Professional Reference

Name: \_\_\_\_\_

City where reference resides: \_\_\_\_\_

Phone Number we can use to reach your reference: \_\_\_\_\_

### Applicant Certification:

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize the investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not nor is it intended to be a contract of employment. In the event of employment, I understand that my employment would be for no definite period and may, regardless of the date of payment of wages or salary, be terminated at any time without previous notice. I understand that false, misleading, or omitted information given on my application or interview(s) may result in discharge. I understand that I am required to abide by all rules, regulations and policies of AA Tex Lawn Company, Inc.

Applicant Signature: \_\_\_\_\_

Date of Signature: \_\_\_\_\_